The CAREC Women in Energy Program is the first targeted initiative to advance women in the energy sector in wider Central Asia. The goal is to make the principles of EQUAL by 2030 the modus operandi in the region’s energy industry, making equal opportunity, equal pay, and equal leadership the new standard by 2030.

This inaugural Women in Energy Summit will officially launch the CAREC Women in Energy Program following the commitment made by the Energy Ministers of the CAREC countries to achieve gender equality in the energy sector:

“We note that women remain underrepresented in the energy industry of the CAREC region. Recognizing the benefits of a diverse, inclusive and balanced talent pool in the energy sector, we strive to reach gender equality by 2030. In this regard, we also endorse the principles of EQUAL by 2030, a Clean Energy Ministers’ campaign of Equal Opportunity, Equal Pay and Equal Leadership”.

1st CAREC Energy Ministers Dialogue, 2019, Tashkent

The emerging priorities on both energy efficiency and renewable energy opens new opportunities in the industry to diversify the sector’s workforce. The rise of a wide spectrum of new jobs in response to the greening of energy offers a timely window of opportunity to fundamentally change the current bias in the sector. Women must come out of the shadows in the energy sector.

Women in Energy Summit - Time for change:

- Offer solutions to advance women’s education, leadership and employability in the energy sector
- Discover new opportunities, increase awareness and meet energy sector stakeholders from 11+ countries
- Join an international women-in-energy network during the summit
- Drop by the Women in Energy Café for a coaching session with energy experts and other professionals

Register online:
women-energy-summit.org
**Program**

**Women in Energy Summit 2022**

*All times are in Manila time zone*

*Confirmations of proposed speakers are awaited.*

*The program will be continuously updated on women-energy-summit.org*

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### AT A GLANCE

<table>
<thead>
<tr>
<th>Opening Plenary</th>
<th>Thematic Sessions</th>
<th>Women-in-Energy Networks Audition</th>
<th>Closing Plenary</th>
</tr>
</thead>
<tbody>
<tr>
<td>14:00-14:50</td>
<td>15:00-16:50</td>
<td>17:00-17:50</td>
<td>18:00-18:30</td>
</tr>
</tbody>
</table>

- Welcome address by ADB
- Opening remarks by CAREC Presidency 2022 (PRC)
- Interactive Poll with the audience
- Keynote Address: *Equal by 2030 - What does it mean?*

<table>
<thead>
<tr>
<th>STREAM 1</th>
<th>STREAM 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>15:00-15:50</td>
<td>16:00-16:50</td>
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</table>

**Option A:** Investing in Women! Overcoming norms, stereotypes, and barriers

**Option B:** Preparing for the Future. Building the talent pipeline for the energy sector

Members from 3 international Women-in-Energy networks share their perspectives on benefits from being part of a professional network

Attendees have the possibility to join any network of their choice instantaneously through the conference platform

**Women in Energy Café 15:00-18:00**

- Attendees can tune into the café anytime during the conference for short one-on-one coaching sessions with energy experts and other professionals

- Nailing down the Do’s and Don’ts: Key summit take-aways for women and men
- Official launch of the CAREC Women in Energy Program and closing by ADB
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>14:00 - 14:15</td>
<td>Welcome Address</td>
<td>Mr. Shixin Chen, ADB Vice-President</td>
</tr>
<tr>
<td>14:15 - 14:25</td>
<td>Opening Remarks by CAREC Presidency 2022</td>
<td>Government Representative from the People’s Republic of China tbc</td>
</tr>
<tr>
<td>14:25 - 14:40</td>
<td>Interactive Poll with the audience</td>
<td>Ms. Sonal Bhutra, Moderator</td>
</tr>
<tr>
<td>14:40 - 14:50</td>
<td>Keynote Address</td>
<td>Ms. Damilola Ogunbiyi, CEO, Sustainable Energy for All and Co-Chair of UN-Energy</td>
</tr>
</tbody>
</table>
THEMATIC SESSION – STREAM 1
Women in Energy Café ongoing in parallel

OPTION A
15:00 - 15:50
Investing in Women! Overcoming norms, stereotypes, and barriers

Moderator

Ms. Shannon Cowlin
Principal Energy Specialist, ADB

Panelists (tbc)
- Ms. Gulshat Mammedova, Speaker of Parliament, Turkmenistan, Host of the 1st Central Asia Women’s Leaders Dialogue
- Ms. Rida Javaid, HR Manager, Central Power Purchasing Agency Pakistan
- Ms. Anke Stock, Senior Specialist Gender and Rights, Women Engage for a Common Future
- Ms. Erdenechimeg Badrakh, Executive Director, Mongolian Women’s Fund
- Representative from EBRD

OPTION B
15:00 - 15:50
Preparing for the Future. Building the talent pipeline for the energy sector

Moderator

Mr. Francesco Tornieri
Principal Social Development Specialist, ADB

Panelists (tbc)
- Ms. Tanzila Narbaeva, Speaker of Parliament, Uzbekistan
- Mr. Akhmed Gumbatov, Director of the Caspian Center for Energy and Environment, ADA University
- Ms. Seule Sagintaeva, Vice-Chancellor of the Almaty University of Energy and Communications
- Ms. Rafika Musaeva, Head of the Association of Energy Professionals of Tajikistan
- Representative from USAID
### OPTION A

**16:00 - 16:50**

**Advancing Women’s Leadership. Time for change.**

**Moderator**

**Ms. Kelly Hewitt**  
Principal Energy Specialist, ADB

**Panelists (tbc)**

- Ms. Zhanat Zakhmetova, Deputy Minister of Energy of Kazakhstan
- Ms. Maia Melikidze, Commissioner, Georgian National Energy and Water Supply Regulatory Commission
- Ms. Dong Mingzhu, Chairwoman of Gree Electric, 4th most powerful woman in Asia-Pacific by Fortune magazine
- Ms. Malika Saidkhodjaeva, Founder of www.energy.uz, Uzbekistan
- Representative from the World Bank

### OPTION B

**16:00 - 16:50**

**Women in Clean Energy Systems. Making the just transition.**

**Moderator**

**Ms. Zonibel Woods**  
Senior Social Development Specialist, ADB

**Panelists (tbc)**

- Ms. Khudobakhsh Sharifa Orusbek, Deputy Minister of Energy of Tajikistan
- Ms. Celia García-Baños, Associate Programme Officer, International Renewable Energy Agency
- Ms. Dinara Kutmanova, Chairwoman of the State Committee on Ecology and Climate of the Kyrgyz Republic
- Ms. Reyhan Jamalova, Founder, Rainergy
- Representative from AIIB
**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

### WOMEN-IN-ENERGY NETWORKS AUDITION
*Women in Energy Café ongoing in parallel*

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Speaker/Details</th>
</tr>
</thead>
</table>
| 17:00 - 17:10 | **Keynote Address**                      | Ms. Aizada Akkaisiyeva  
Chairwoman of the  
Kazenergo Women’s Energy Club                                                   |
| 17:10 - 17:45 | **Auditions**                                | This session will convene members of 3 international Women-in-Energy networks to share their personal perspectives on the benefits, collaboration and mentoring support to be gained from professional membership in a women’s network.  
**GWNET – Global Women’s Network for the Energy Transition**  
Representative 1  
Representative 2  
**WIRE – Women in Renewable Energy Network**  
Representative 1  
Representative 2  
**Women in Energy Pakistan Network**  
Representative 1  
Representative 2 |
| 17:45 - 17:50 | **Closing**                                  | Ms. Sonal Bhutra  
Moderator                                                                      |

Summit participants can sign up to become member of the featured networks through:  
[women-energy-summit.org](http://women-energy-summit.org)
## PROGRAM | WOMEN IN ENERGY SUMMIT 2022

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

### CLOSING PLENARY

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Speaker</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>18:00 - 18:10</td>
<td>Nailing down the Do’s and Don’t’s: Key summit take-aways for women and men</td>
<td>Ms. Aziza Umarova, CEO, SmartGov</td>
<td>Key learnings from the summit will be summarized with take-away messages for the audience</td>
</tr>
<tr>
<td>18:20 - 18:30</td>
<td>Closing Remarks</td>
<td>Ms. Teresa Kho, Director General, ADB</td>
<td></td>
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</tbody>
</table>
## Women in Energy Café

Have a coffee conversation with one of the following coaches

### 15:00 - 16:00

<table>
<thead>
<tr>
<th>Time</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>15:00</td>
<td>Ms. Shanny Campbell&lt;br&gt;Country Director Tajikistan, ADB</td>
</tr>
<tr>
<td></td>
<td>Ms. Nana Gurgendize&lt;br&gt;Energy Specialist, ADB</td>
</tr>
<tr>
<td></td>
<td>Ms. Lyaziza Sabyrova&lt;br&gt;Principal Regional Economist, ADB</td>
</tr>
<tr>
<td></td>
<td>Representative from Energy Regulators Regional Association&lt;br&gt;tbc</td>
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### 16:00 - 17:00

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<tr>
<th>Time</th>
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</tr>
</thead>
<tbody>
<tr>
<td>16:00</td>
<td>Ms. Zulfia Karimova&lt;br&gt;Principal Regional Cooperation Specialist, ADB</td>
</tr>
<tr>
<td></td>
<td>Ms. Sarin Abado&lt;br&gt;Energy Specialist, ADB</td>
</tr>
<tr>
<td></td>
<td>Ms. Anna Kotskaya&lt;br&gt;Professional Business Coach</td>
</tr>
<tr>
<td></td>
<td>Ms. Nidhi Tandon&lt;br&gt;Executive Director, Networked Intelligence for Development</td>
</tr>
</tbody>
</table>

### 17:00 - 18:00

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<tr>
<td>17:00</td>
<td>Ms. Yolanda Fernandez Lommen&lt;br&gt;Country Director People’s Republic of China, ABD</td>
</tr>
<tr>
<td></td>
<td>Ms. Takhmina Mukhamedova&lt;br&gt;Energy Specialist, ADB</td>
</tr>
<tr>
<td></td>
<td>Ms. Jamola Leyla Khusanjanova&lt;br&gt;Head of Foreign Economic Relations, Ministry of Energy of Uzbekistan</td>
</tr>
<tr>
<td></td>
<td>Representative from Energy Regulators Regional Association&lt;br&gt;tbc</td>
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